

NATIONAL DAY OF MOURNING APRIL 28, 2025

- WHEREAS: In 1991, eight years after the day of remembrance was launched by the Canadian Labour Congress, the Parliament of Canada passed the Workers Mourning Day Act making April 28 an official Day of Mourning. Today the Day of Mourning has since spread to more than 100 countries around the world and is recognized as Workers' Memorial Day, and as International Workers' Memorial Day by the International Labour Organisation (ILO) and the International Trade Union Confederation (ITUC); and
- WHEREAS: It is the hope that the annual observance of this day will help strengthen the resolve to establish safe and healthy conditions in the workplace, and prevent further injuries, illnesses, and deaths. As much as this is a day to remember those who have lost their lives, it is also a call to protect the living and make work a place where people are safe and can thrive. It is a day to collectively renew our commitment to improve health and safety in the workplace and prevent further injuries, illnesses, and deaths; and
- WHEREAS: With each employee injury or fatality there are loved ones, family members, friends and co-workers who are directly affected, left behind, and deeply impacted their lives are forever changed.
- **THEREFORE:** I, Kate Rogers, Mayor of the City of Fredericton, do hereby proclaim April 28, 2025 to be National Day of Mourning in the City of Fredericton.

MAYOR