



## REPORT OF COUNCIL-IN-COMMITTEE

*For City Council – April 11, 2023*

- *Additional Item*

**From:** Office of the City Clerk

**Date:** Tuesday, April 11, 2023

**Title:** Tentative Collective Agreement with CUPE 1709

**Description:**

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Council-in-Committee, at its session held on April 11, 2023, reviewed an administrative report from the City Clerk which requested Council approval of the tentative collective agreement with CUPE Local 1709. CUPE Local 1709 includes Communications Operators, Maintenance Workers, Administrative Assistants and Clerks.

The current Collective Agreement with CUPE Local 1709 (Inside Workers) expired at the end of December 2022. Negotiations spanned 4 days in February and March using traditional bargaining. Below are highlights of the Memorandum of Agreement:

- New Brunswick Consumer Price Index increases for the four year contract.
- BSI of \$240 with CPI in 2024, 2025, 2026. With a letter of agreement regarding the benefits review.
- A letter of agreement regarding looking at family and wellness days.
- Adding grand-parents-in-law to extended family.
- Gender neutrality.

The Committee directed that the following resolution be forwarded to City Council for consideration:

BE IT RESOLVED that the Council of the City of Fredericton approves the Memorandum of Agreement with CUPE Local 1709 and authorizes the Mayor and City Clerk to execute the collective agreement between the City of Fredericton and the CUPE Local 1709 (Inside workers) commencing January 1, 2023, and ending December 31, 2026