

A close-up, low-angle shot of the top of a police car. The red and blue emergency lights are illuminated, creating a strong glow. The background is dark with out-of-focus white and blue lights, suggesting a nighttime scene. The car's body is dark and reflective.

Cultural Diversity Advisory Committee(CDAC)

March 23, 2023 | Livable Community Committee

A series of overlapping, curved, wavy lines in shades of white and light gray, flowing from the left side of the slide towards the center.

Fredericton
Police Force | Force policière

Quote from CDAC member

“This committee has become a bridge between community policing and newcomers. It has brought newcomers and police officers closer, and it has become a platform for the police and the community to share ideas and collaborate therefore contributing to building trust, strengthening peace and security in our city.”

Fredrick Wangabo Mwenengabo

History

- June 2006 counter terrorism raids in the Greater Toronto Area resulted in the arrest of the "Toronto 18"
- A home-grown terrorist group planned a series of bomb attacks in Ontario
- Significant fear and social impact across the country
- A concerned group of Muslims living in Fredericton reached out to the Fredericton Police Force (FPF) to start a dialogue
- CDAC started in 2007

Mandate

- To advise the office of the Chief of Police on policing matters relating to cultural diversity, specifically:
- To provide input on police policy and programs related to cultural diversity in the workplace and the community;
- To identify and present issues of concern relative to inter-cultural relations, training, recruitment or other related matters;
- To collaboratively find solutions to issues of concern;
- Through sharing of experiences build, relationships between the Fredericton Police and the culturally diverse communities we serve.



Cultural Diversity Advisory Committee (CDAC)

- Chaired by FPF Deputy Chief, Kim Quartermain
- CDAC Committee members
- Multicultural Liaison Officer



Value

- Education sharing
- Community resources
- Relationship building
- Established relationships and quick contacts



Quote from Committee Member

I am Fredrick Wangabo Mwenengabo, a Canadian Human Rights advocate who came to Canada as a government assisted refugee. Since 2009 to date, I have been a member of the Cultural Diversity Advisory Committee (CDAC) and I have come to appreciate the role played by this committee in our communities.

This committee has become a bridge between community policing and newcomers. It has brought newcomers and police officers closer, and it has become a platform for the police and the community to share ideas and collaborate therefore contributing to building trust, strengthening peace and security in our city. The police has also used this platform to share with newcomers about the work of the police and the basic laws that every Canadian should observe. Through the CDAC committee, we have engaged with the police on sensitive issues e.g. racism, discrimination and women rights. The CDAC committee has also become a place where different organizations working with newcomers including the police of Fredericton share experiences, challenges, and opportunities.

For people like me who are working in the integration and retention of newcomers in our city of Fredericton the collaboration of the police through the CDAC committee has helped me support newcomers and help them to avoid conflicting with the law. This has happened through offering language and cultural translation to newcomers as well as helping them to access to services offered by the police.

The CDAC is a committee to be preserved and thank you to the police and the City of Fredericton for creating it and for maintaining it.



Questions

