



REQUEST FOR A DECISION

City Council January 9 2023

To: Her Worship Mayor Kate Rogers and Members of City Council

From: Jane Blakely, Director City Clerk, Legal & HR

Date: January 03, 2023

Title: Reappointment of Employee Representative to Shared Risk Pension (SRP) Board of Trustees

ISSUE:

Reappointment of Board Chair, Ms. Candice McIntyre, to SRP Board of Trustees.

RECOMMENDATION(S):

A. Recommendation:

It is recommended that the following resolution be adopted by City Council: Be it resolved that City Council reappoints employee Candice McIntyre to the Shared Risk Pension (SRP) Board of Trustees for a term commencing 01 February 2023 and ending 01 April 2027

SITUATION, BACKGROUND & DISCUSSION:

SITUATION: Explain briefly, why we are acting.

- a. Current (extant) Direction.

Board of Trustees	Current Status	Representing	Appointed Date	Expected End Date
Candice McIntyre	Chair	City	1-Feb-19	1-Apr-23
Don Kelly	Active	CUPE 1783	1-Apr-20	1-Apr-24
Greg Ericson	Active	City	2-Apr-21	1-Apr-26
Jake Waugh	Vice-Chair	CUPE 508	1-Apr-21	1-Apr-25
Krista Grant	Active	CUPE 1709	1-Apr-21	1-Apr-25
Marven Grant	Active	Retiree	1-Apr-21	1-Apr-25
Chantal Gauthier	Active	City	1-Jan-23	1-Apr-27
Richard DiGiacinto	Active	CUPE 3864	1-Apr-21	1-Apr-25

- b. Alignment. Routine business to support service levels.
- c. Link to CAO goal or inflight. N/A
- d. Why is this coming to Council and why now? Reappointment by Council is required before the current term expires.

BACKGROUND & DISCUSSION:

The current Council appointed complement includes Candice McIntyre. Candice's term is scheduled to end February 1, 2023 and it is recommended that Council reappoint her for an additional 4-year term.

Candice McIntyre is a non-bargaining employee who has been in her role as Human Resources Advisor since 2019 and has been a member of the HR division since 2006. Candice is currently serving in the role of Chair with the SRP Board of Trustees.

GBA+: Council's appointments to the Board are currently gender balanced although the overall composition of the Board is not.

- **FINANCIAL:** N/A
- **LEGAL:** The Board composition is included in the Agreement and Declaration of Trust dated 07 May 2013

2.1(b) The CUPE Unions shall appoint four (4) Trustees (one from each bargaining unit). The City council of the City of Fredericton shall appoint four (4) Trustees, which shall include one member of the City of Fredericton non-bargaining employees and one City of Fredericton retiree.

- **COMMUNICATIONS:** N/A

• CLIMATE LENS:

Does this proposal move the City of Fredericton closer to its greenhouse gas (GHG) emissions reduction targets of 50% reduction by 2030 and net-zero by 2050 in line with the City's Corporate Energy & Emissions Plan and/or Community Energy Emission Plan?

- ☐ Moves us towards GHG reduction targets
- ☒ No change in GHG emissions
- ☐ Moves us away from GHG targets but there are trade-offs with other Council or Municipal Plan priorities (*identify which priorities*)

Does this proposal improve the City of Fredericton's resilience to the impacts of climate change in line with our Climate Change Adaptation Plan?

- ☐ Moves us towards climate resilience
- ☒ No change in resilience
- ☐ Moves us away from climate resilience but there are trade-offs with other Council or Municipal Plan priorities (*identify which priorities*)

SPOKESPERSON: Jane Blakely

Prepared by: Jane Blakely

Approved by: Sara DeGrace