



REQUEST FOR A DECISION

City Council Meeting – 28 November, 2022

To: Her Worship Mayor Kate Rogers and Members of City Council
From: Martin Gaudet, Chief of Police
Date: November 23, 2022
Title: Appointment of Two (2) Police Officers

ISSUE:

Request that City Council appoint the candidates listed herein as police officers to the Fredericton Police Force for the City of Fredericton, pursuant to Section 11(1)(c) of the New Brunswick *Police Act*.

RECOMMENDATION(S):

A. Recommendation:

It is recommended that the following resolution be forwarded to City Council for consideration: **BE IT RESOLVED THAT the Council of the City of Fredericton hereby appoints Rheel Levesque and Lauren Millard effective December 5, 2022, as police officers to the Fredericton Police Force for the City of Fredericton pursuant to Section 11(1)(c) of the New Brunswick Police Act; and BE IT FURTHER RESOLVED THAT the appointments shall continue until Rheel Levesque and Lauren Millard cease to be employees of the City of Fredericton.**

B. Other options:

1. City Council may choose to provide other direction to staff.

BACKGROUND & DISCUSSION:

FPF currently has two vacancies. These two new hires have resulted from the recent hiring competition. Rheel Levesque has 13 years experience with another policing agency in the province and Lauren Millard is a recent graduate of the Atlantic Police Academy.

FINANCIAL:

The recommendation for hiring two (2) officers can be achieved within the existing confines of the FPF budget allocation.

It is proposed to hire candidate Rheal Levesque as a Probationary Constable Level I and candidate Lauren Millard as a Probationary Constable Level IV based on their years' experience.

LEGAL:

Pursuant to the *Police Act*, City Council must appoint police officers to the police force based on a recommendation by the chief of police where a board of police commissioners has not been established.

Appointments by council, powers of chief of police, agreements, by-laws and resolutions

11(1)Where a board has not been established for a municipality or a board has been established by a municipality and has been dissolved pursuant to subsection 7(15), the council, except where it has entered into an agreement under section 4, 17.01 or 17.1, ...

(c) shall appoint police officers to the police force from candidates recommended by the chief of police pursuant to paragraph (2)(a) or may by resolution authorize the chief of police to appoint police officers.

COMMUNICATIONS:

Internal and external communications should be made aware that these officers are not in addition to the FPF staffing complement, rather a replacement to fill existing vacancies.

SPOKESPERSON:

Martin Gaudet, Chief of Police

Prepared by: Heather Webb, Administrative Assistant _____

Approved by: Martin Gaudet, Chief of Police _____